



INDIAN INSTITUTE OF SCIENCE EDUCATION AND RESEARCH MOHALI

Established by Ministry of Human Resource Development, Govt. of India)
MGSIPAP Complex, Sector 26, Chandigarh-160 019

Minutes of the 7th Meeting of the Board of Governors held on March 3, 2010 at IISER Mohali Campus, Sector 81, Mohali. The following Members were present:

1. Professor P. Rama Rao, (Chairman)
Former Secretary to Government of India
Department of Science and Technology
International Advanced Research Centre for Powder
Metallurgy and New Materials (ARCI)
Balapur P.O. Hyderabad 500005.
2. Dr. T. Ramasami (Member)
Secretary, Department of Science and Technology
Technology Bhavan, New Mehrauli Road,
New Delhi 110016
3. Professor K. N. Ganesh, (Member)
Director, IISER Pune,
900 NCL Innovation Park, Homi Bhabha Road
Pune 411008.
4. Professor S. V. Kessar (Member)
Department of Chemistry
Panjab University
Chandigarh 160014
5. Professor Ramesh Kapoor (Member)
IISER Mohali
MGSIPAP Complex
Sector 26, Chandigarh
6. Professor C. G. Mahajan (Member)
IISER Mohali
MGSIPAP Complex
Sector 26, Chandigarh
7. Professor N. Sathyamurthy (Member)
Director
IISER Mohali
MGSIPAP Complex
Sector 26, Chandigarh
8. Shri J. P. Singh (Secretary)
Registrar
IISER Mohali
MGSIPAP Complex
Chandigarh

2. Special Invitees

1. Prof. Kapil Hari Paranjape
Dean Academics
IISER Mohali
Sector 26, Chandigarh

2. Dr. Jagdeep Singh
Coordinator
IISER Mohali
MGSIPAP Complex
Sector 26, Chandigarh

B.O.G.10.07.1	Welcome Address by the Chairman																						
	<p>The Chairman welcomed all the Members present, particularly Dr. T. Ramasami, Secretary, Department of Science and Technology, New Delhi, Dr. Girish Sahni, Director, IMTECH, (representing Director General, CSIR) and Prof. Kapil Hari Paranjape, Dean Academic of IISER Mohali, who were attending for the first time. The Chairman expressed happiness over the growth of the Institute and its imminent shifting to its own campus in Sector 81, Mohali by March 2011. He informed the Board that the Central Analytical Facility of the Institute has started functioning on March 3, 2010, with the installation of 400 MHz NMR spectrometer. The 600 MHz NMR spectrometer, a single-crystal and powder x-ray diffractometers are likely to be installed soon. The Chairman thanked Dr. T. Ramasami, Secretary, DST for sanctioning the INSPIRE fellowships to the MS students of all the IISERs.</p>																						
B.O.G.10.07.2	Welcome Address by the Director																						
	<p>The academic programme of the Institute is running successfully and the following faculty have joined the Institute after the 6th meeting of the Board of Governors.</p> <table><tr><td>Dr. Kamal Priya Singh</td><td>Assistant Professor (Physics)</td><td>21/09/2009</td></tr><tr><td>Dr. K. P. Yogendran</td><td>Assistant Professor (Physics)</td><td>17/12/2009</td></tr><tr><td>Dr. Angshuman Roy Choudhary</td><td>Assistant Professor (Chemistry)</td><td>18/12/2009</td></tr><tr><td>Dr. R. Vijaya Anand</td><td>Assistant Professor (Chemistry)</td><td>11/01/2010</td></tr></table> <p>In addition, on the basis of the recommendation of the Selection Committee the following candidates have been offered faculty position:-</p> <table><tr><td>Dr. Rohit Joshi</td><td>Assistant Professor (Biology)</td></tr><tr><td>Dr. Nisheeth Agarwal</td><td>Assistant Professor (Biology)</td></tr><tr><td>Dr. Samarjit Bhattacharya</td><td>Assistant Professor (Biology)</td></tr><tr><td>Dr. Sanchayan Neal Gupta</td><td>Assistant Professor (Earth Science)</td></tr><tr><td>Dr. Ananth Venkatesan</td><td>Assistant Professor (Physics)</td></tr></table>	Dr. Kamal Priya Singh	Assistant Professor (Physics)	21/09/2009	Dr. K. P. Yogendran	Assistant Professor (Physics)	17/12/2009	Dr. Angshuman Roy Choudhary	Assistant Professor (Chemistry)	18/12/2009	Dr. R. Vijaya Anand	Assistant Professor (Chemistry)	11/01/2010	Dr. Rohit Joshi	Assistant Professor (Biology)	Dr. Nisheeth Agarwal	Assistant Professor (Biology)	Dr. Samarjit Bhattacharya	Assistant Professor (Biology)	Dr. Sanchayan Neal Gupta	Assistant Professor (Earth Science)	Dr. Ananth Venkatesan	Assistant Professor (Physics)
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The following non-teaching staff have also joined the Institute after the 6th meeting of the Board of Governors:-

Sh. Raman Kumar	Accountant	09/11/2009
Sh. Sandeep Ahlawat	Assistant Registrar	03/12/2009

The Board is also informed that Dr. Sanjay Singh and Dr. Samrat Mukhopadhyay, both Assistant Professors of this Institute, are selected as Young Associates by the Indian Academy of Sciences, Bangalore.

Professor Kapil Hari Paranjape has been elected a Fellow of Indian National Science Academy, New Delhi.

Professor N. Sathyamurthy has been elected as a Vice President of Indian National Science Academy, New Delhi.

Professor Sudeshna has been elected a Fellow of Indian Academy of Sciences, Bangalore.

In case of campus development the following progress have been made:-

1. The Boundary Wall and Central Analytical Facility Building are almost completed and the NMR equipment are being installed in the building.
 2. The construction of Hostel Nos. 1 & 2 is likely to be completed in the month of June 2010.
 3. The piling work of Academic Block-1 and the Lecture Hall Complex is completed and the construction of superstructure for both the buildings will be started soon.
 4. The construction of residence of Director and 8 duplex houses will be completed by the month of June 2010. The construction of multistorey flats for the faculty is about to start.
 5. The Institute has also released the fund as deposit money in case of the constructions of Engineering Building, Gate Complex, Multi-storey Building for non-teaching staff also for the “developmental works” like construction of roads, electrification of campus and external services etc. The tender in all such cases are being finalized or the works in progress.
- The Institute has requested the MHRD for release of Rs.25 crores for

Decision	<p>ongoing projects and construction of two blocks of Students Hostel, Academic Block-2 and Guest house.</p> <p>The Board noted the information given by the Director in his address, particularly regarding the appointment of faculty and construction work in the campus.</p>		
B.O.G.10.07.3	Confirmation of the Draft Minutes of the 6th Meeting of the BOG		
Decision	<p>The minutes of the 6th meeting of the Board of Governors was circulated to all the members of the Board vide letter No.IISER/09/REG/1156 dated 19/10/09. The Institute has not received any comment. The Board is requested to kindly confirm the minutes of its 6th meeting held on September 21, 2009. A copy of the draft minutes is placed.</p> <p>The Board confirmed the minutes of its 6th Meeting held on 21st September 2009.</p>		
B.O.G.10.07.4	Action Taken Report on the Draft Minutes of the 6th Meeting of the Board held on September 21, 2009		
	B.O.G.09.06.11	To Consider the Statutory Audit Report and the Reply on the Annual Statement of Accounts for the Year 2008-09 to be submitted to MHRD for Laying before both the Houses of Parliament	The Audit Report along with the reply and Annual Statement of Accounts for the year 2008-09 have already been sent to MHRD vide letter No.IISER/09/REG/1164 dated 26/10/09 for laying it before both the Houses of Parliament.
	B.O.G.09.06.12	To Consider the Implementation of the 6th Pay Commission Report for the Faculty, Registrar, Librarian and Others of the Institute	The 6 th Pay Commission package has been fully implemented as per the decision of the Board of Governors. Some matters arising are presented for consideration.
	B.O.G.09.06.13	Information regarding the New Pension Scheme	The New Pension Scheme has already been implemented and the deposits made in Canara

		Bank had been transferred to the Bank of India, Mumbai as per the decision of the Government of India/Fund Monitoring Agency.
B.O.G.09.06.14	Information regarding the Construction of Two Hostels on the basis of the Construction Design approved earlier	On the basis of the recommendations of the Board of Governors, the Institute requested the MHRD for release of Rs.25 crores for the construction of additional two blocks of Hostel, Academic Block-2, Guest House etc.
B.O.G.09.06.15	Construction of a Shopping Complex and an Engineering Building in the Campus in Sector 81, Mohali	The Institute has already released the deposit money (33%) to CPWD for this work.
B.O.G.09.06.16	Transfer of Interest on Fixed Deposit and Enrollment Fee in Endowment Account	The fund of Rs.64.50 lakhs has already been transferred in the Endowment Account.
B.O.G.09.06.17	Approval of the Reimbursement of House Rent and Transport Allowance to the Employees and Faculty Members working in the Institute	The action had been taken as per the decision of the Board.
B.O.G.09.06.18	Payment of Wages of Outsourced Persons in IISER Mohali	The action had been taken as per the decision of the Board of Governors.
B.O.G.09.06.19(2)	Amendment of Rule 6 of Rules and Regulations of IISERs-regarding	The Board approved the Amendment in Rule 8.1 as per the suggestion of the MHRD.
B.O.G.09.06.19(3), (4), (5) and (6)	Construction of a Guest House (108 rooms), Health Centre, Gate Complex and External Public Health and Electrification	The fund has already been released to CPWD as deposit money (33%) for the construction of Gate Complex , External Public Health and Electrification. Funds in case of Guest House/Health Centre will be released on receipt of grant from MHRD.

Decision	The Board noted the actions taken on the minutes of its 6 th Meeting held on 21 st September 2009.																																												
B.O.G.10.07.5	Ratification of Appointments																																												
	<p>On the basis of the recommendation of the Selection Committee duly constituted for the purpose the following faculty/non-teaching staff were appointed after taking the approval of the Chairman of the Board.</p> <table><tr><th>Sl.No.</th><th>Name</th><th>Post</th><th>Date of Joining</th></tr><tr><td>1.</td><td>Dr. Kamal Priya Singh</td><td>Assistant Professor (Physics)</td><td>21/09/2009</td></tr><tr><td>2.</td><td>Dr. K. P. Yogendran</td><td>Assistant Professor (Physics)</td><td>17/12/2009</td></tr><tr><td>3.</td><td>Dr. Angshuman Roy Choudhary</td><td>Assistant Professor (Chemistry)</td><td>18/12/2009</td></tr><tr><td>4.</td><td>Dr. R. Vijaya Anand</td><td>Assistant Professor (Chemistry)</td><td>11/01/2010</td></tr></table> <p style="text-align: center;">NON-TEACHING POSITIONS</p> <table><tr><th>Sl.No.</th><th>Name</th><th>Post</th><th>Date of Joining</th></tr><tr><td>1.</td><td>Sh. Raman Kumar</td><td>Accountant</td><td>09/11/2009</td></tr><tr><td>2.</td><td>Sh. Sandeep Ahlawat</td><td>Assistant Registrar</td><td>03/12/2009</td></tr></table> <p style="text-align: center;">CONTRACTUAL APPOINTMENTS</p> <table><tr><th>Sl.No.</th><th>Name</th><th>Post & Salary</th><th>Extended up to</th></tr><tr><td>1.</td><td>Sh. J. P. Singh</td><td>Registrar Fixed Salary Rs.50,000/-</td><td>Contractual appointment for one year up to 31/12/2010</td></tr><tr><td>2.</td><td>Sh. Krishan Kumar</td><td>Cataloger (Library) Fixed Salary Rs.15,000/- Plus HRA Rs.5000/-</td><td>For a period of Six months</td></tr></table> <p>The Board is requested to kindly ratify the appointments.</p>	Sl.No.	Name	Post	Date of Joining	1.	Dr. Kamal Priya Singh	Assistant Professor (Physics)	21/09/2009	2.	Dr. K. P. Yogendran	Assistant Professor (Physics)	17/12/2009	3.	Dr. Angshuman Roy Choudhary	Assistant Professor (Chemistry)	18/12/2009	4.	Dr. R. Vijaya Anand	Assistant Professor (Chemistry)	11/01/2010	Sl.No.	Name	Post	Date of Joining	1.	Sh. Raman Kumar	Accountant	09/11/2009	2.	Sh. Sandeep Ahlawat	Assistant Registrar	03/12/2009	Sl.No.	Name	Post & Salary	Extended up to	1.	Sh. J. P. Singh	Registrar Fixed Salary Rs.50,000/-	Contractual appointment for one year up to 31/12/2010	2.	Sh. Krishan Kumar	Cataloger (Library) Fixed Salary Rs.15,000/- Plus HRA Rs.5000/-	For a period of Six months
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Decision	The Board ratified all the appointments made on the basis of the approval given by the Chairman, Board of Governors.																																												

B.O.G.10.07.6	Ratification of Deans' Allowance @Rs.2000/-
Decision	<p>On the basis of the recommendation of the Director, the Chairman has kindly approved Rs.2000/- as Deans' allowance in case of Prof. Kapil Hari Pranjape, Dean Academic and Dr. Arvind, Dean R & D.</p> <p>The Board is requested to kindly ratify Rs.2000/-as Deans' allowance.</p> <p>The Board approved a sum of Rs.2000/- as Dean's Allowance (to all the Deans) in addition to the salary.</p>
B.O.G.10.07.7	Noting the Minutes of the 6th Meeting of the Senate held on December 22, 2009
Decision	<p>The minutes of the meeting of the Senate held on December 22, 2009, is placed before the Board for noting. A copy of the minutes of the Senate is placed.</p> <p>The Board noted the minutes of the 6th Meeting of the Senate held on December 22, 2009.</p>
B.O.G.10.07.8	Payment of Arrears to Dr Arvind w.e.f. Date of Joining the Institute on Contractual basis
	<p>This is for the information of the Board that the Institute had started functioning from July 2007 to fulfill the commitment of Government of India to run the academic programme starting from 2007-08. Accordingly, the Institute needed some faculty for the same. Since at the initial stage there was no Faculty Selection Committee for the purpose and the main aim of the Institution was to implement the Government decision, the Institute appointed some faculty on urgent basis, who were working in different institutions/universities in the country. Dr. Arvind, having a brilliant academic record and had a wide experience of teaching and research activities in university/institution like IIT Madras, was offered the position of a visiting faculty at IISER Mohali on a consolidated salary of Rs.30,000/-/. He joined the Institute on August 1, 2007. After the constitution of the</p>

<p>Decision</p>	<p>Selection committee in due course by the Institute, Dr. Arvind was appointed as Associate Professor vide letter No.IISER/07-08/Faculty/531 dated 24/02/2008 and he joined the post on 24/02/08.</p> <p>The case of counting of past services as visiting faculty, on regular basis, w.e.f. the date of joining was placed before the Board in its 3rd meeting held on April 19, 2008 and the Board after due consideration had approved the proposal and accordingly the services of Dr. Arvind was counted on regular basis w.e.f. the date of joining in this Institute as visiting faculty (i.e. 01/08/07 to 23/02/08).</p> <p>While considering the case of arrear payment in revised scale (i.e. the benefit of 6th Pay Commission) Dr. Arvind was paid the arrear w.e.f. the date of his services on regular basis w.e.f 24/02/08, though he joined the Institute on 01/08/07 on contractual basis. Since the Board after due consideration approved the regularization of his services w.e.f. the date of joining i.e. 01/08/07 the case is placed before the Board for approval of the payment of arrears to Dr. Arvind (as per 6th Pay commission Report) in the capacity of Associate Professor w.e.f. 01/08/07.</p> <p>Submitted for approval of the Board.</p> <p>The Board approved the payment of arrears to Dr. Arvind w.e.f. the date of his joining the Institute on contractual basis i.e. w.e.f. August 1, 2007 as Associate Professor of the Institute.</p>
<p>B.O.G.10.07.9</p>	<p>Payment of Arrears to Dr Kavita Dorai w.e.f. the Date of Joining the Institute on Contractual Basis (including in PB-4 Taking into Consideration of Service rendered at IIT Madras) and Other Faculty on Completion of 3 Years of Service as Assistant Professor in the Assistant Professor Scale in IISERs, IITs, IISc Bangalore, IIMs, NITIE Mumbai, ISI and such Institutions</p>
	<p>Dr. Kavita Dorai joined IISER Mohali on 01/08/07 on contractual basis on a consolidated salary of Rs.27000/-vide letter No.Nil dated 07/07/07. Before that she was serving in IIT Madras as Assistant Professor w.e.f. June 24, 2005. Dr. Kavita Dorai was appointed as Assistant Professor on regular</p>

<p>Decision</p>	<p>basis vide letter No.IISER-07-08/Faculty/532 dated 24/02/08 in the scale of Rs.12600-420-18300 with a basic pay of Rs.13680/- per month plus other allowances as applicable in this Institute and she joined the Institute on 24/02/08.</p> <p>On the basis of the decision of the Board in its 3rd meeting held on April 19, 2008, the services of Dr. Dorai was counted on regular basis w.e.f. the date of joining of the Institution on contractual basis i.e. 01/08/07.</p> <p>As per the order of the MHRD dated 16/09/09, Assistant Professors in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs, on completion of 3 years of service in the Pay Band-3 will move to Pay Band 4 Rs.37400-67000 with an Academic Grade Pay of Rs.9000/- and will however to continue to be designated as Assistant Professor.</p> <p>Dr. Dorai had served IIT Madras since June 24, 2005 and completed three years of service as on June 23, 2008, she is eligible to be placed in Pay Band 4 of Rs.37400-67000 with Academic Grade Pay Rs.9000/- w.e.f. the June 24, 2008, if her services at IIT Madras are counted for this purpose.</p> <p>The case of Dr. Dorai is placed before the Board for consideration of her services rendered at IIT Madras w.e.f. 24/06/2005 for placing her in the Pay Band 4 of Rs.37400-67000 with Academic Grade Pay Rs.9000/- w.e.f. 24/06/08 (after completion of three years service of IIT Madras together with the period of contractual appointment treated on regular basis at IISER Mohali).</p> <p>The Board is also requested to kindly approve payment of arrears for the period of 01/08/2007 to 23/06/2008, as she would have been paid at IIT Madras.</p> <p>The Board is also requested to kindly allow the other faculty to be placed in Pay Band 4 as and when he/she completes three years of services as Assistant Professor in IITs, IISc Bangalore, IIMs, NITIE Mumbai and IISERs and authorize the Director to place them in Pay Band 4 as per the Government of India Order referred above.</p> <p>The Board discussed the matter and approved the following as a matter</p>
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	<p>of principle:-</p> <p>An individual joining IISER Mohali in its formative years should not suffer financial loss due to shifting from an academic Institute to IISER Mohali. In this context, all faculty members joining IISER (M) would be paid arrears as they would have drawn in their parent Institution on implementation of the 6th Pay Commission. For the purpose of pay fixation in PB-4 for Assistant Professors (old scale : 12000-18300) completing 3 years in PB-3, the arrears, if any, would be paid taking into consideration of his/her services rendered in the above parent institution. Accordingly:-</p> <p>1. The Board approved the payment of arrears to Dr. Kavita Dorai from the period from 01/08/07 to 23/06/08 as she would have drawn the arrears if she had been at IIT Madras.</p> <p>The Board also approved the payment of arrears in the scale of Rs.37400-67000 + AGP 9000 w.e.f. 24/06/08 i.e. on completion of her three years of service, taking into account her services rendered at IIT Madras w.e.f. 24/06/05.</p>
B.O.G.10.07.10	Travel and Relocation Expenses for Faculty appointed in IISER Mohali
	<p>In the 4th meeting of the Board of Governors of IISER Thiruvananthapuram held on November 2, 2009 it was approved:-</p> <p>1. The travel and relocation expenses for faculty appointed from abroad may be paid Rs. 1,25,000/- or the actual expenses whichever is less as Institute contribution towards the cost of travel by the cheapest economy class fare and Relocation expenses for joining the Institute from the place of work, subject to production of receipts.</p> <p>2. Travel and relocation expenses for those who are appointed at the Institute from stations within India may be paid Rs. 75000/- or the actual expenses whichever is less as Institute contribution towards the cost of travel by the cheapest economy class fare and Relocation expenses for joining the Institute from the place of work, subject to production of receipts.</p> <p>The same has been approved in the second meeting of the Standing</p>

Decision	<p>Committee of IISERs held on 16.11.2009 at Bangalore.</p> <p>The proposal is submitted before the Board to approve the recommendation of the Standing committee based on the decision of the BOG of IISER (T) so that the benefit of travel and relocation expenses as recommended by the Standing Committee may be available in case of IISER Mohali faculty also. The Board is requested to kindly approve the same.</p> <p>The Board approved the travel and relocation expenses to faculty members joining from abroad up to Rs.1,25,000/- or the actual expenses whichever is less as Institute contribution towards the cost of travel by the cheapest economic class fare and relocation expenses for joining the Institution from the place of work subject to production of receipts.</p> <p>The Board reiterated that the travel and relocation expenses will be paid for those who are appointed in IISER (M) from stations within India as applicable as T.A. on Transfer (TA Rules of the Government of India).</p>
B.O.G.10.07.11	Approval of the Revised Logo by Replacing the “In Pursuit of Knowledge” by inside the Logo
Decision	<p>The Board, in its first meeting, held on July 27, 2007 had approved the logo. However, it desired that the Sanskrit version of “In Pursuit of Knowledge” be inscribed inside the logo. Consultation with experts had been made and it is suggested that the Sanskrit version of “In Pursuit of Knowledge” is ज्ञानान्वेषणम्</p> <p>The Board is requested to kindly approve the same to inscribe ज्ञानान्वेषणम् inside the logo.</p> <p>The Board approved that in addition to the “In Pursuit of Knowledge” the Sanskrit version of the same i.e. ज्ञानान्वेषणम् be inscribed in the logo and the revised logo finalised.</p>
B.O.G.10.07.12	Redacted
B.O.G.10.07.13	Any Other Item with the Permission of the Chair

B.O.G.10.07.13(1)	Confirmation on the Faculty/Non-Faculty Posts
	The Board noted the confirmation of the faculty with effect from the date of joining the posts as recommended by the Committee of Deans. It also noted the confirmation of Sh. Ashok Kumar on the post of Assistant Engineer (Civil) w.e.f. the date of joining the post as approved by the Director.
B.O.G.10.07.13(2)	Creation of Non-Teaching Posts and Its Approval from MHRD
	The Board approved the creation of 66 non-teaching posts against 60 posts of faculty as per norms of MHRD. This includes 18 posts already sanctioned by MHRD for IISER (M). The creation of the posts is based on the ratio of teaching and non-teaching staff @1:1.1. The Board advised that the list of the posts be sent to MHRD for sanction.

**Sd/-
Director
IISER Mohali**

**Sd/-
Chairman
IISER Mohali**

**Sd/-
Registrar/Secretary
IISER Mohali**